



Delta
Local Immigration
Partnership

Community Plan 2025-2028



Funded by:

Financé par :



Immigration, Refugees
and Citizenship Canada

Immigration, Réfugiés
et Citoyenneté Canada

deltalip.ca

Welcome to Tsawwassen Lands



TSAWWASSEN FIRST NATION
scəwəθən məsteyəx^w

All visitors and residents are subject
to Tsawwassen Laws, which regulate
activity on Tsawwassen Lands and
restrict Tsawwassen's liability.

We encourage you to learn more
about Tsawwassen Laws.

www.tsawwassenfirstnation.com
1926 Tsawwassen Drive
604-933-2112

Land Acknowledgement

The Delta LIP acknowledges and honours that our work takes place on the shared, traditional, ancestral and unceded territories of the scəwəθən (Tsawwassen), x^wməθk^wəyəm (Musqueam) and other Coast Salish Peoples. We deeply value the knowledge, traditions and ongoing contributions of Indigenous communities, which are integral to our work. Delta LIP is committed to reconciliation as a vital part of building truly inclusive and strong communities.



Message from the Co-Chairs



Neelam Sahota
CEO, DIVERSEcity



Patrick MacKenzie
CEO, Immigrant Employment
Council of BC

It is our privilege, as Co-Chairs of the Delta Local Immigration Partnership (LIP), to introduce the 2025–2028 Community Plan – our shared roadmap to building a more inclusive, welcoming, and equitable Delta.

We acknowledge that we live and work on the traditional, ancestral, and unceded territories of the Tsawwassen and Musqueam peoples, and we remain committed to advancing reconciliation alongside our efforts to foster belonging for all.

This plan reflects the voices and priorities of our community – shaped through engagement with residents, partners, and service providers. Together, we have identified key areas of focus, including strengthening community connection, improving access to language and information, supporting economic participation, and advancing overall wellbeing.

Through collaboration across sectors, the Delta LIP will continue to identify gaps, align efforts, and advocate for inclusive systems where newcomers and all residents can thrive.

Thank you to our partners and community members for your leadership and commitment.

Together, we are building a Delta where everyone belongs.

Sincerely,

Neelam Sahota & Patrick MacKenzie
Co-chairs, Delta Local Immigration Partnership



What are Local Immigration Partnerships

Local Immigration Partnership tables convene to support local research and planning to build the capacity of communities to be welcoming and inclusive and to ensure immigrants have opportunities to fully participate economically, socially, politically, and culturally.

The federal government began funding LIPs across the country in 2008 and in 2014, began funding LIPs in BC. Currently there are about 90+ LIPs across Canada and 28 in British Columbia.

DIVERSEcity Community Resources Society was funded to manage the Delta Local Immigration Partnership (LIP) in 2025 supported by funding from Immigration, Refugees and Citizenship Canada (IRCC).

The Delta LIP is a collective of community partners united in the vision of cultivating a fair and inclusive city where all immigrants, refugees, and citizens thrive. Through dialogue and research, Delta LIP members collaborate on innovative and community-driven initiatives to meet the changing needs of the City of Delta. They leverage their diverse perspectives, their expertise and pool resources to develop and deliver on strategies that prepare the community to welcome and fully include newcomers, immigrants and refugees.



Our Community at a Glance

Delta is a diverse and growing community. Here's a look at our population and the immigrants who help make Delta home.



OF THAT POPULATION:



35,555
are immigrants

People who are, or have been, permanent residents of Canada



4,325
are recent immigrants

People who landed in Canada between 2018-2023.



3,750
are non-permanent residents

People who are in Canada on a temporary basis.



Our Community at a Glance

Here are the top 3 countries of origin for immigrants in Delta.



DELTA

 Top 3 countries of origin for all immigrants

-  India
-  China
-  UK

 Top 3 countries of origin for recent immigrants

-  India
-  China
-  Philippines

Development of the Plan



This plan reflects the input, ideas, and aspirations shared through consultations with those who directly support the work of the Delta Local Immigration Partnership. The consultation and development process began with the LIP's inception in 2025 and included one-on-one meetings with community partners, surveys, and collaborative opportunities within meetings. Focus groups with newcomers and racialized residents were conducted in January 2026 to further inform the plan, and a community forum provided additional input on the barriers to the four emerging priorities and strategies for action.





Delta Local Immigration Partnership Members



We would like to extend our sincere and wholehearted thanks to the members of the Delta LIP for their invaluable contributions, thoughtful insights, and active participation at the partnership table. Your continued engagement, collaboration, and commitment to shared goals have strengthened the work in meaningful ways. The depth of experience and perspective you bring helps ensure discussions are grounded, inclusive, and responsive to the needs of the community.

- Back in Motion
- City of Delta
- Delta School District
- Deltassist
- Literacy Now Delta
- Delta Police Department
- DIVERSEcity Community Resources Society
- Fraser Health
- Fraser Valley Regional Library
- Kyndred Community Living Society

- Ministry of Children and Family Development
- Options Community Resources Society
- Pacific Community Resources Society
- Progressive Intercultural Community Society
- REACH Child and Youth Development Society
- SHER Pride
- S.U.C.C.E.S.S.
- Translink
- WorkBC Delta



The Delta Youth
Newcomer
Advisory Table

Delta Local Immigration Partnership Members



We would also like to recognize the **Delta Youth Newcomer Advisory Table**, a growing and active group that brings together newcomer and racialized youth (16-25) who are passionate about making the City of Delta a more welcoming and inclusive place for newcomer youth. This advisory table provides opportunities for young people to connect across cultures, share their experiences and perspectives, and develop leadership skills through meaningful engagement.

The Delta LIP is also actively working to establish and engage an **Immigrant Advisory Table** for adults that will bring together immigrants, newcomers and refugees from diverse backgrounds to provide input, share lived experiences, and help guide planning, decision-making, and community initiatives in Delta. The first IAT meeting is scheduled for May 2026.

Delta Youth Newcomer Advisory Table Members

Daewon Kim

Joshua Thoreson

Karmanpreet Kaur

Kaylee Ng

Yuvakshi Kapoor

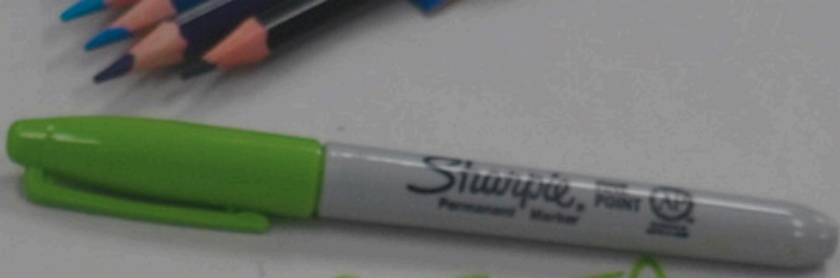
Mandate

The aim of the Delta Local Immigration Partnership is to improve the settlement and integration outcomes of immigrants and refugees by enhancing the welcoming and inclusive nature of Delta where everyone belongs and thrives.

The mandate of the Delta LIP is to:

- **Increase awareness** of immigration policies, settlement supports, and the importance of welcoming and inclusive communities.
- **Encourage participation from the whole community**, including settlement agencies and organizations that serve all residents.
- Work with community partners to **identify service gaps** and develop solutions to address them.
- **Create opportunities for new and long-time residents** to connect, learn from one another, and build relationships.
- **Support community planning and advocate for policies and practices** that better meet the needs of immigrants and refugees.
- Ensure the **voices and lived experiences** of newcomers, immigrants and refugees in Delta are heard and reflected in decision-making.
- **Work alongside Indigenous communities** to support truth, understanding, and healing by creating opportunities to share Indigenous knowledge, culture, and perspectives.





A welcoming DELTA
feels like warm coffee,
delicious food & laughter.

A welcoming Delta hosts
community events rich in
culture, brings people
from all walks of life
together.



Vision and Mission



Vision Statement

Delta is a collaborative and inclusive community where shared partnerships elevate services, celebrate cultural uniqueness, and ensure newcomers, immigrants, and refugees feel welcomed and respected.



Mission Statement

The Delta LIP coordinates, connects, and strengthens local efforts to remove barriers, foster belonging, and ensure equitable opportunities for newcomers to thrive through service provider capacity-building, advocacy, and policy influence.

Guiding Principles

The Delta LIP is guided by U-DRIVE, a set of shared principles that shape how we collaborate, make decisions, and support newcomers, immigrants, and refugees in Delta.



What U-DRIVE Means

Unity – We strengthen community, collaboration, and connection across services, partners, and residents.

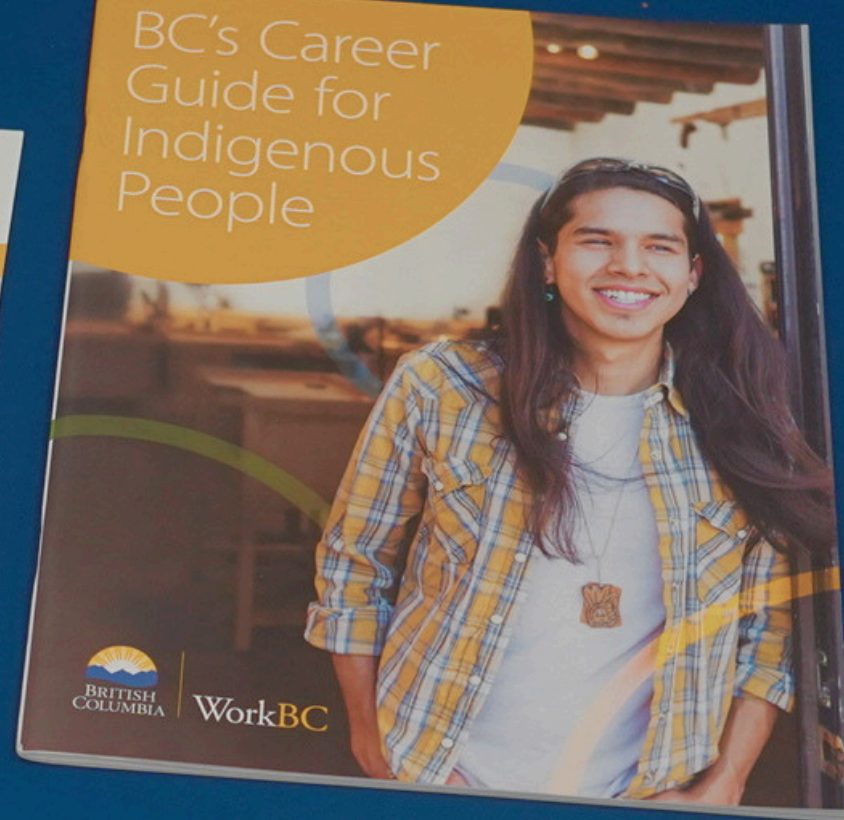
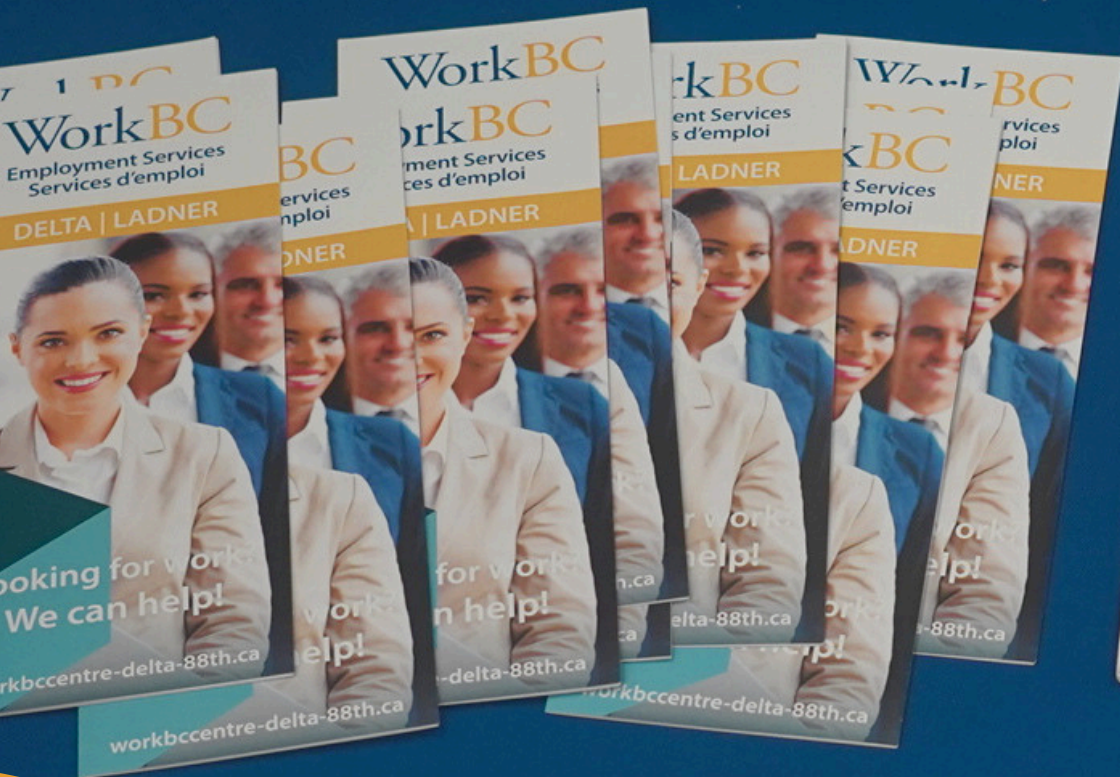
Diversity – We honor cultural uniqueness and lived experiences, recognizing diversity as a strength.

Respect – We foster welcoming, non-judgmental spaces where every voice is heard and valued.

Inclusion – We create accessible and safe environments where everyone feels they belong.

Value – We recognize the dignity, contributions, and potential of all people.

Equity – We work to remove barriers and ensure fair access to supports, services, and opportunities.



WorkBC
Employment Services

Delta/Ladner

Starting a job? Are you in need of any of the following?

- Transportation - commuting support
- Essential Work Clothing
- Essential Work Supplies, Tools, and Equipment
- STOC / Emergency First Aid / Standard First Aid - including Occupational First Aid (OFA) Level 1
- Serving It Right
- Food Safe
- STOC / Workplace Hazardous Materials Information System (WHMIS)

We can help

Eligibility
Bring us a Confirmation Letter of Employment from your employer and what they require for you

Strategic Priorities

Through community consultation and engagement, the following five priorities were identified as critical for the Delta LIP to address over the next three years.

An annual action plan will be developed by Delta LIP roundtables with the guidance of the project team which will aim to achieve the goals and objectives articulated below.

"Helping a newcomer family to find jobs based on a family's guardians skills (a father knows trading and reselling, he should be supported to find right place where he can start working and not just relying on the government. Being at home and not finding job not be supported to find the job you like might be disappointment for someone to see he's all the time at home, no job, no hobby, none of friends to talk to, don't know anyone... these might bring lots of illnesses including Blood pressure, depression, insomnia, feelings of loneliness and isolation, heart problems, inactivity, and overweight"

- Delta Newcomer Youth Survey Response



Community Engagement and Belonging

Explores whether newcomers feel welcomed, included, and connected in Delta, and what helps or hinders their sense of belonging.

Language and Communication Support

Addresses newcomers' ability to understand and be understood, and how language and communication impact access to information and participation in the community.

Employment and Economic Integration

Examines newcomers' access to meaningful employment and economic opportunities, including the challenges and supports that influence workforce participation.

Health and Well-being

Focuses on how newcomers access physical, mental, and social wellness support, and what barriers affect their overall wellbeing.



The Delta Local Immigration Partnership inaugural community forum brought together local agencies and community members to discuss the immigration landscape in Delta.

Community Engagement and Belonging

WHY?

Delta is home to approximately **36,000** immigrants, with that number continuing to grow according to the 2021 Census. As Delta's populations continue to diversify, it is important that newcomers, immigrants and refugees feel welcomed, included, and connected within the community.

This priority area explores newcomers' sense of belonging and whether they feel seen, valued, and heard in community life. It also examines how well organizations, service providers, and community members work together to support newcomer inclusion, connection, and access to resources.

Finally, this work considers whether newcomers have meaningful opportunities to participate in civic and community life through volunteerism, leadership, community events, and other forms of engagement that foster belonging and inclusion.

Goal

The Delta community supports newcomers in accessing information, building connections, participating in community life, and fostering a sense of belonging.

Objectives

Objective #1 - Increase awareness of and access to community services and resources for newcomers and service providers through coordinated communication and outreach

Objective #2 - Foster inclusive community connection and belonging.

Objective #3 - Increase meaningful participation of immigrants, newcomers, and refugees in community programs, services, and initiatives in Delta.





The Delta Community College provides LINC (Language Instruction for Newcomers to Canada) classes, along with additional programs and supports for immigrants and newcomers to help them improve and develop their English language skills.

Language and Communication Support



WHY?

Delta is a linguistically diverse municipality, with commonly spoken languages among immigrants being Punjabi (Panjabi), Mandarin, Cantonese, Hindi, and Tagalog, among others.

For immigrants and refugees, access to learning Canada's official languages (English and French) is essential for settlement and integration. At the same time, linguistic diversity and first languages are valuable community strengths that enrich Delta's social and cultural fabric.

This priority supports both official language learning and first language retention. It encourages organizations to provide clear, accessible, and culturally appropriate information so that services are understandable and inclusive.

By supporting both accessibility and linguistic diversity, this priority helps reduce barriers and improve inclusion for all in Delta.

"Language should be a top priority"
- **LINC Level (4/5) Student at Delta
Community College**

Goal

Delta is an inclusive community where linguistic diversity is valued, and newcomers and the community can access clear, accessible information and support.

Objectives

Objective #1 – Strengthen organizational capacity for clear and accessible communication.

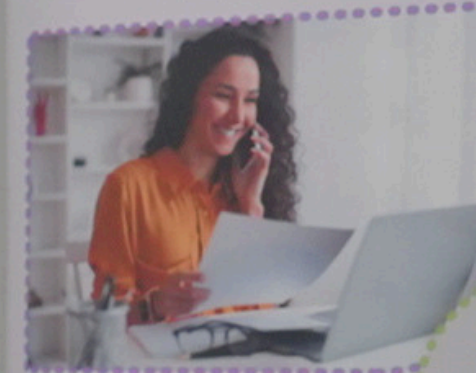
Objective #2 – Expand multilingual and inclusive communication tools and systems.

Objective #3 – Enhance inclusive engagement and accessibility experiences for newcomers.

Objective #4 – Strengthen literacy supports and partnerships to improve access to learning and settlement resources

Back in Motion offers employment pathway programs that support skilled immigrants in gaining Canadian work experience, building job readiness, and connecting to meaningful employment opportunities.

- ▶ What we offer
- ▶ One-on-one services (Academy)
- ▶ Skills enhancement fund
- ▶ Job Search Support
- ▶ Access to industry events
- ▶ Partner with a Canadian



Back in Motion
Interested in returning to work
in your pre-landing profession?
Contact us at 416-291-1111

Employment and Economic Integration



WHY?

This priority examines the pathways, supports, and barriers that shape workforce participation, including whether newcomers can find work that matches their skills, education, and experience.

This priority also recognizes the important contributions newcomers make as workers, entrepreneurs, and business owners in supporting the local economy.

By improving access to employment, recognizing international experience, and supporting entrepreneurship, this priority aims to strengthen economic inclusion and help newcomers contribute fully to Delta's prosperity.

"Jobs, economic integration – even though I was a skilled worker, it was hard for me to find a job, need community – there was no Tunisian community I could find."

LINC Level (4/5) Student at Delta Community College

Goal

Newcomers, immigrants, and refugees in Delta are aware of employment opportunities and secure meaningful and sustainable employment aligned with their skills and experience through coordinated community partnerships in Delta.

Objectives

Objective #1 – Strengthen employer engagement and partnerships to improve newcomer employment pathways.

Objective #2 – Increase visibility of newcomer skills, contributions, and pathways to entrepreneurship and employment in Delta's labour market.

Objective #3 – Improve employment readiness and equitable hiring supports.



Fraser Health provides a range of health services in Delta, including supports for newcomers such as public health services, primary care, mental health and substance use supports, immunizations, and health education to help navigate the health system and access care.

Health and Well-being

WHY?

Health and wellbeing is often not an immediate focus for newcomers during settlement, yet it is essential to long-term stability and inclusion in Delta.

In the early stages of arrival, priorities such as housing, employment, language learning, and system navigation often take precedence, which can delay access to health care when it is needed.

Newcomers may face challenges accessing consistent care, including having a regular healthcare provider, leading to unmet physical and mental health needs.

This priority focuses on improving access to culturally responsive care, while strengthening supports that reduce isolation and promote mental wellness so newcomers can thrive in Delta.

"Health is a big issue – weather is impacting health – long wait times, urgent care is not seen as urgent"
LINC Level (4/5) Student at Delta Community College

Goal

The community fosters equitable, culturally responsive, and trauma-informed access to healthcare and wellbeing services, supporting safety, care, and belonging for newcomer, immigrant, and refugee populations in Delta.

Objectives

Objective #1 – Improve awareness and access to healthcare services for newcomer, immigrant, and refugee populations in Delta.

Objective #2 – Enhance culturally responsive and trauma-informed care within primary healthcare systems.

Objective #3 – Strengthen Community and Agency Collaboration.





Delta
Local Immigration
Partnership

Contact us if you would like to get involved or learn more!

 deltalip@dcrs.ca

 deltalip.ca

 [@deltalip](#)