

Delta Local Immigration Partnership (Delta LIP)

2026–2027 Action Plan

About Delta LIP

The Delta LIP is a collective of community partners united in the vision of cultivating a welcoming and inclusive city where all immigrants, refugees, and citizens thrive. Through dialogue and research, Delta LIP members will collaborate on innovative and community-driven initiatives to meet the changing needs of the city. They will leverage their diverse perspectives, their expertise and pool resources to develop and deliver strategies that prepare the community to welcome and fully include newcomers.

Roundtable Members

Each priority within the Local Immigration Partnership (LIP) has a dedicated roundtable that works to advance the identified action items and community goals outlined in this plan.

Community partners contribute their expertise, identify emerging needs, share resources, and work collectively to develop coordinated and responsive solutions for newcomers in the community.

Roundtable Members

| Priority | Members |
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| Community Engagement & Belonging | Camille Netherton – REACH Child and Youth Development Society Edwin Wong – WorkBC Delta Minakshi Sidhu – FVRL Joshna Hirani – SHER PRIDE |
| Language and Communication Support | Ginny Dunnill – City of Delta Lily Potter – Delta Community College Lukas Park – Literacy Now Delta Mary Daniel – Delta Community College |
| Employment & Economic Integration | Misha Sharma – Back in Motion Melanie Rozenek – WorkBC Delta Richard Wischnewski – Delta Chamber of Commerce Vandna Joshi – DIVERSEcity Community Resources Society |
| Health and Wellbeing | Amanda Khorsandi – Fraser Health Shagun Tiwari – Fraser Health Julie Chadwick – Deltassist Raminder Kang – PICS |

Strategic Priority #1 – Community Engagement and Belonging

Goal: Delta supports newcomers in accessing information, building connections, participating in community life, and fostering a sense of belonging.

Objective #1: Increase awareness of and access to community services and resources for newcomers and service providers through coordinated communication and outreach.

| Action | Timeline |
|--|--------------------------------|
| Maintain and update the Delta LIP Services Map and website as a centralized, newcomer friendly information hub. | April 2026 – July 2026 |
| Develop and distribute a monthly e-newsletter highlighting programs, services, and opportunities for service providers and the community. | April 2026 – March 2027 |
| Share research, fact sheets, and local data on immigration to increase community awareness. | April 2026 – March 2027 |
| Participate in community events to promote available services for newcomer support in Delta. <ul style="list-style-type: none"> • Example – Newcomer Family Fun Fair. | April 2026 – March 2027 |
| Advocate for and explore the development of a Welcoming Hub/Centre in Delta to support newcomer access to settlement services and resources. | April 2026 – March 2027 |

Objective #2: Foster inclusive community connection and belonging.

| Action | Timeline |
|---|---------------------------------------|
| <p>Support and promote Anti-Racism Week through a community-based activity or initiative.</p> <p>Ex; Delta Youth Newcomer Advisory Table Anti-Racism Video Project.</p> | <p>May 2026</p> |
| <p>Host an annual Welcoming Week event in partnership with community organizations in Delta.</p> | <p>September 2026</p> |
| <p>Organize an annual community forum to build understanding and connection across diverse groups on immigration in Delta.</p> | <p>January 2027</p> |
| <p>Facilitate relationship building between Indigenous and newcomer communities in Delta through shared cultural learning opportunities.</p> | <p>April 2026 – March 2027</p> |
| <p>Explore and/or pilot a Human Library initiative where newcomers share lived experiences through structured conversations with community members to foster understanding, connection, and belonging in Delta.</p> | <p>April 2026 – March 2027</p> |

Objective #3: Increase meaningful participation of immigrants, newcomers, and refugees in community programs, services, and initiatives in Delta.

| Action | Timeline |
|---|---------------------------------|
| Support and expand the Delta Youth Newcomer Advisory Table. | April 2026 – March 2027 |
| Establish an Immigrant Advisory Table to strengthen representation in community initiatives. | April 2026 – August 2026 |
| In collaboration with the City of Delta, support City Hall tours for newcomers to encourage civic engagement and understanding of local government. | April 2026 – March 2027 |
| Promote volunteer and leadership opportunities for newcomers across partner organizations. | April 2026 – March 2027 |

Strategic Priority #2 – Language and Communication Support

Goal: Delta is an inclusive community where linguistic diversity is valued, and newcomers and the community can access clear, accessible information and support.

Objective #1: Strengthen organizational capacity for clear and accessible communication.

| Action | Timeline |
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| Provide plain language training to community organizations to improve clear, accessible communication with newcomers and the community. | April 2026 – June 2026 |
| Develop plain language, culturally responsive training resources to improve communication with diverse communities. | June 2026 – August 2026 |

Objective #2: Expand multilingual and inclusive communication tools and systems.

| Action | Timeline |
|---|--------------------------------|
| Collaborate with community partners to provide workshops on multilingual service delivery and supporting first-language inclusion. | April 2026 – March 2027 |
| Support community organizations using translation tools, including plain language resources and AI-assisted translation technologies. | April 2026 – March 2027 |
| Promote the use of visual, pictorial, and alternative communication formats among community organizations to improve communication accessibility. | April 2026 – March 2027 |

Objective #3: Enhance inclusive engagement and accessibility experiences for newcomers.

| Action | Timeline |
|---|---------------------------------|
| Convene newcomers and community partners for shared learning and dialogue on how trauma, culture, and lived experience impact communication and access to services. | April 2026 – March 2027 |
| Support the development of mentorship and peer-based connection opportunities beyond formal classes to support informal language learning and confidence-building (ex, group learning, conversation circles, working group) | August 2026 – March 2027 |

Objective #4: Strengthen literacy supports and partnerships to improve access to learning and settlement resources

| Action | Timeline |
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| Partner with literacy organizations to promote and strengthen literacy support for newcomers. | April 2026 – March 2027 |
| Explore application opportunities for CALP funding in Delta to support literacy and language programming. | April 2026 – March 2027 |
| Compile resources for English / French language testing and evaluation preparation, in partnership with libraries and community organizations. | April 2026 – March 2027 |

Strategic Priority #3 – Employment and Economic Integration

Goal: Newcomers, immigrants, and refugees in Delta are aware of employment opportunities and secure meaningful and sustainable employment aligned with their skills and experience through coordinated community partnerships in Delta.

Objective #1: Strengthen employer engagement and partnerships to improve newcomer employment pathways.

| Action | Timeline |
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| Conduct an environmental scan to identify key employers, labor market needs, and hiring gaps in Delta. | May 2026 – August 2026 |
| Engage the Chamber of Commerce and local employer networks to strengthen collaboration on newcomer employment opportunities. | May 2026 – July 2026 |
| Host or support an existing employer-focused forum focused on Delta to identify hiring challenges, skills gaps, and opportunities for newcomer integration. | May 2026 – March 2027 |

Objective #2: Increase visibility of newcomer skills, contributions, and pathways to entrepreneurship and employment in Delta’s labour market.

| Action | Timeline |
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| Promote awareness of existing entrepreneurship opportunities, including government-supported programs and pathways to self-employment to newcomers in Delta. | May 2026 – March 2027 |
| Develop a community outreach campaign highlighting the contributions and success stories of immigrants and newcomers in employment and entrepreneurship. | April 2026 – December 2026 |
| Highlight underutilized talent groups (ex, older adults, women, and skilled professionals) to support inclusive employment strategies. | April 2026 – March 2027 |

Objective #3: Improve employment readiness and equitable hiring supports.

| Action | Timeline |
|---|------------------------------|
| Coordinate and promote existing resume and cover letter workshops to support job search readiness, with a focus on increasing visibility and uptake of current community-based programs. | May 2026 – March 2027 |
| Collaborate with community partners to strengthen coordination of existing employment readiness supports, including job search and interview preparation, ensuring resources are effectively aligned and accessible across organizations. | May 2026 – March 2027 |
| Promote and co-organize employer-focused workshops on recognizing and reducing bias in hiring practices, building on existing initiatives where possible and enhancing cross-sector participation. | May 2026 – March 2027 |
| Facilitate partner discussions to identify gaps and emerging needs in current employment and hiring supports and support collaborative exploration of solutions through convenings or learning sessions. | May 2026 – March 2027 |

Strategic Priority #4 – Health and Wellbeing

Goal: The community fosters equitable, culturally responsive, and trauma-informed access to healthcare and wellbeing services, supporting safety, care, and belonging for newcomer, immigrant, and refugee populations in Delta.

Objective #1: Improve awareness and access to healthcare services for newcomer, immigrant, and refugee populations in Delta.

| Action | Timeline |
|---|----------------------------------|
| Collaborate with healthcare partners to co-develop and promote existing programs in accessible formats (e.g., videos, QR codes) to newcomer populations. | April 2026 – March 2027 |
| <ul style="list-style-type: none"> Develop a Health and Wellbeing tab on the Delta LIP website consolidating healthcare provider programs and resources under a single Delta LIP platform tab. | April 2026 – August 2026 |
| <ul style="list-style-type: none"> Promote the Health Navigation Website across agencies, schools, and community partners. | September – December 2026 |
| Support community organizations to deliver health workshops that increase awareness, gather live experiences, and inform service improvements. | May 2026 – March 2027 |

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|---|-------------------------|
| <ul style="list-style-type: none"> Review existing health and wellbeing workshops and identify alignment with newcomer needs; map gaps and opportunities under thematic areas. | <p>Quarterly</p> |
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Objective #2: Enhance culturally responsive and trauma-informed care within primary healthcare systems.

| Action | Timeline |
|---|---------------------------------------|
| <p>Identify and promote existing online training on culturally responsive and trauma-informed care for healthcare providers.</p> <ul style="list-style-type: none"> Encourage uptake of these trainings among primary care providers and newcomers in Delta. | <p>April 2026 – March 2027</p> |

Objective #3: Strengthen Community and Agency Collaboration.

| Action | Timeline |
|---|---------------------------------|
| Facilitate collaboration between health authorities, settlement agencies, and community organizations across Delta. | April 2026 – March 2027 |
| <ul style="list-style-type: none"> • Create accessible referral pathway tools (ex, video or visual guides) for frontline staff and community users. | May 2026 – December 2026 |
| Ensure settlement workers are consistently informed about available healthcare services and referral processes. | May 2026 – March 2027 |
| <ul style="list-style-type: none"> • Host regular cross-sector meetings to improve coordination and information sharing. | Quarterly |
| <ul style="list-style-type: none"> • Ensure the Health and Wellbeing tab on the LIP website remains up to date with available services, programs, and processes. | August 2026 – March 2027 |

Last Updated: May 2026